Parkland College

Institutional Key Performance Indicators

KEY PERFORMANCE INDICATOR CATEGORIES	COLLEGEWIDE METRICS				
Oversight of Metrics	*College President and College Planning Committee*				
KPI CATEGORIES	**BASELINE METRICS**	**PERFORMANCE TARGET**	**BASELINE (FY21)**	**FY22**	**FY23**
1. Enrollments	1a) Annual credit student headcount, 5-year Average	Greater than rolling 5-year average of previous five years	**11,121**	**10,324**	**9,673**
	1b) Full-time equivalent, 5-yr Average	Greater than rolling 5-year average of previous five years	**4,782**	**4,452**	**4,179**
2. Student Success	2a) Course success (C or Better), 5-year Average	Greater than rolling 5-year average of previous five years	**76.4%**	**76.3%**	**76.3%**
	2b) Year-to-year Persistence of Credential-Seeking Students, 5-year Total	Greater than rolling 5-year average of previous five years	**61.0%**	**61.0%**	**61.2%**
	2c) Credentials Awarded, 5-year Average	Greater than rolling 5-year average of previous five years	**1,547**	**1,538**	**1,515**
	2d) Student 6-Year Outcomes	Greater than sum of 6-year outcomes from previous VFA 6-year cohort	**72.1%**	**69.30%**	**FY23 Data Available Summer**
3. Employees: Faculty and Staff	3a) Ratio of Sections Taught by FT:PT Faculty, Fall-term	60% FT, 40% PT ; +/- 5%	**FT 65% : PT 35%**	**FT 67% : PT 33%**	**FT 68%: PT32%**
	3b) Student:Faculty Ratio (IPEDS)	18::1	**14 :: 1**	**14 :: 1**	**15 :: 1**
	3c-1) Percentage of minority full-time employees compared to percentage of minority all credit students	Percentage of full-time employees greater than 5 year annual average A1 % Minority Employees : % Minority Students	**19%:40%**	**20%:40%**	**21%:42%**
	3c-2) Percentage of minority faculty compared to percentage of minority credit students	Percentage of faculty greater than 5 year annual average A1 %Minority Faculty : % Minority Students	**14%: 40%**	**14%:40%**	**14%:42%**
	3d-1) Percentage of Latino students compared to percentage of minority population of District 505, with race and ethnicity categorized to match Census data.	Greater than value of previous year % Latino students : % District minority population	**9%:6%**	**9% : 6%**	**2023 Census data unavailable**
	3d-2) Percentage of minority students (excluding Latino) compared to population of District 505, with race and ethnicity categorized to match Census data.	Percentage of minority students greater than value of previous year % Minority students (excl Latino) : % District minority population	**31%:24%**	**34% : 25%**	**2023 Census data unavailable**
4. Financial	4a) Cost of delivering a credit hour	Less than previous year x current CPI (Consumer Price Index)	**$530.19**	**$567.64**	**$581.89**
	4b) Operating funds balance	Not less than 30%	**54%**	**73%**	**74%**